

Pre Trust **Code of Conduct**

As a Group

1. We share our constitution, aims and objectives
2. We run the group respecting the needs of individuals, in a clear and accountable manner
3. We welcome everyone equally, by taking steps to make the group open and accessible
4. We make sure that everyone within the group understands and respects the need for confidentiality
5. We ensure everyone's right to speak
6. We respect the opinion of others without criticism
7. We listen to each other and respond with sensitivity
8. We ensure that our meetings are free from unnecessary interruptions such as mobile phones and multiple conversations
9. We ensure, when asked, to give a view on behalf of the group that is truly the view of the group and not a personal view
10. We work in co-operation with others and do not discuss, inappropriately, the information provided by them
11. We support each other

Adopted